

LCR Annual Compensation Review

Name: Rebecca Arreola
Title: Lead Custodian

Hire Date: Current: 4/16/2012

This compensation is inclusive of all pay and benefits associated with position.

Review for 2022:

- Work is completed as expected.
- Given changes to the church, work with Cheryl to determine the needs of the church and schedule for your work.

Compensation:

- 2022 Salary: \$11.86/hour with 3 weeks of vacation (paid based on average hours/week).
- 2023 Salary: \$12.25/hour with 3 paid weeks of vacation (based on average hours/week).

This 3.3% increase in salary for 2023, is in recognition of performance this past year.

Communicated and reviewed on _____ (date)

Rebecca Arreola _____ Cheryl Cieczka _____

Dawn Jacobson _____